

## AMBALA CIRCLE

The 8th October, 1976

No. SE/Ambala/Circle/PWD/B&R Branch/975.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at the public expenses, for a public purpose, for construction of link road from Bari Pabni Sarawan Road to village Udhamgarh, Ambala District, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Building and Road Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra No.	
Ambala	Jagadhri	Udhamgarh	341	2.61	1	2
					16, 25	20, 21/1, 21/2
					4	
					19, 20, 21/1, 21/2, 22	
					5	
					1, 10, 11, 16, 17, 18/1, 18/2, 19,	
					20, 22, 23, 24, 25/1	
					6	
					5/1, 5/2, 6, 15, 24, 25, 26, 29,	
					30, 31, 50, 54 to 56	

The 31st October, 1976

No. SE/Ambala Circle/PWD/B&R Branch/520.—Whereas the Governor of Haryana is satisfied that land described below is needed by the Government, at public expense, for a public purpose, namely, for Constructing road from Chhachrauli-Paonta Road to village Dasaura via Pipli Majra, Tehsil Jagadhri, District Ambala, it is, therefore, hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provision of Section 7 of the said Act, the Land Acquisition Collector, Haryana, P.W.D., B.&R. Branch, Ambala Cantt, it is hereby directed to take order for the acquisition of the said land.

Plans of land may be inspected in the offices of the Land Acquisition Collector, Haryana, P.W.D., B.&R. Branch, Ambala Cantt and Executive Engineer, Construction Division, Jagadhri.

## SPECIFICATION

District	Tehsil	Locality/ Village and Hadbast No.	Area in acres	Rectangle/Killa Nos.	
Ambala	Jagadhri	Pipli Majra, No. 199	2.50	1	2
				6/1, 6/2	10/1, 10/2, 11/1, 11/2, 19,
					20, 21/1, 22/1, 22/2
					7
				10, 11, 12/1, 12/2, 13, 18, 19/1, 19/3,	
				23	

District	Tehsil	Locality/ Village and Hadbast No.	Area in acres	Rectangle/Killa No.		
				8		
				2/1, 2/2, 2/3, 3, 6, 7, 8, 9, 22, 29, 30, 36, 33, 34, 67, 68, 60, 70, 72, 91 to 99, 125, 127, 128		
Ambala	Jagadhri	Dassaura, No. 198	3.20	37	38	43
				21	18, 19, 23	5
				44		
				1/1, 1/2, 2, 3, 7, 8/1, 8/2, 9, 14, 1. /1, 15/2		
				45		
				11, 18, 19/1, 19/2, 20, 22, 23, 24/1, 24/2, 25		
				47	48	
				1	4, 5/1, 5/2	57, 70, 78
Total			5.70			

(Sd.)  
Superintending Engineer,  
Ambala Circle,  
Ambala Cantt.

### LABOUR AND EMPLOYMENT DEPARTMENT

The 2nd September, 1976

No. 5993-5Lab-76/26085.—In exercise of the powers conferred by section 88 of the Employees State Insurance Act, 1948 (Central Act 34 of 1948), the Governor of Haryana hereby exempts permanent, regular and temporary employees of Government Woollen Industries, Development Centre, Panipat, from the operation of the said Act for a period of three years from 27th March, 1976 to 26th March, 1979.

The above exemption is subject to the following conditions, namely :—

- (1) The aforesaid factory wherein the employees are employed shall maintain a register showing the names and designations of the exempted employees ;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefit under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates ;
- (3) The contributions for the exempted period, if already paid, shall not be refunded.
- (4) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter referred to as the said period) such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950 ;
- (5) Any inspector appointed by the Corporation under sub-section (I) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall, for the purposes of ;

- (i) verifying the particulars contained in any return submitted under sub-section (I) of section 44 for the said period ; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950, for the said period ; or
- (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification ; or
- (iv) ascertaining whether any of the provisions of the Act had been complied with during the period when such provisions were in force in relation to the said factory be empowered to ;
  - (a) require the principal or immediate employer to furnish to him such information as he may consider necessary ; or
  - (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or
  - (c) examine the principal or immediate employer, his agent or servant or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee ; or
  - (d) make copies of or take extracts from, any register, account book or other document maintained in such factory, establishment, office or other premises.

P. P. CAPRIHAN, Commissioner and Secy.

#### LABOUR DEPARTMENT

The 1st October, 1976.

No. 8375-4Lab-76/27114.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the Management of M/s. Precision Stampings, Plot No. 106, Sector-24, Faridabad.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD.

Reference No. 160 of 1975.

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S. PRECISION STAMPINGS, PLOT NO. 106, SECTOR 24, FARIDABAD.

#### AWARD

By order No. ID/FD/75/38903, dated 2nd July, 1975, the Governor of Haryana, referred the following dispute between the management of M/S. Precision Stampings, Plot No. 106, Sector-24, Faridabad and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub section (I) of section 10 of the Industrial Disputes Act, 1947.

Whether the retrenchment of the workmen mentioned in the list (Annexure 'A') is justified and in order ?  
If not, to what relief are they entitled ?

The parties put in their appearance in this Tribunal and filed their pleadings giving rise to the following issues framed,—*vide* order, dated 21st June, 1976.

- (1) Whether the demand leading to the reference has been espoused by substantial number of workmen ?

- (2) Whether the reference is bad in law for want of demand on the management of either directly or through the Conciliation Officer ?
- (3) Whether Shri Darshan Singh had *locus standi* to raise the demand ?
- (4) Whether the reference is bad *vide* a settlement ?
- (5) Whether the retrenchment of the workmen mentioned in the list (Annexure A) is justified and in order ? If not, to what relief are they entitled ?

The management brought on record some documents on 9th June, 1976 in support of their pleas that the workmen had settled all their disputes with the management and collected their dues in full and final satisfaction of the demands raised by them leading to this reference. Shri Darshan Singh authorised representative for the workmen was directed either to admit or deny these documents on 24th June, 1976 (the next date of hearing fixed in the case). Shri Darshan Singh could not arrange the presence of the concerned workman alleged to have settled their dispute, on 24th June, 1976 and on a request made by him, the case was adjourned to 28th July, 1976 for that purpose. Shri Darshan Singh instead of arranging the presence of the concerned workmen for admitting or denying the documents relied on by the management in support of their plea of full and final satisfaction of the claims of the workmen *vide* settlement, absented himself with the result that *ex parte* proceedings were taken up against the workmen and *ex parte* evidence of the management was recorded.

The management in *ex parte* evidence examined Shri M. C. Gupta, their Factory Manager who deposed that 20 workmen as enlisted in the annexure were retrenched on 21st April, 1975 on account of want of work for them in their establishment and that an information in this connection had been sent to the Secretary, Department of Labour and Employment, Haryana Government *vide* registered letter dated 21st April, 1975 copy Exhibit M-1.

He added that whereas Shri Amar Nath Parshad, Hari Singh and Shankar Parshad settled their accounts the same day *vide* receipts passed on by them under their signatures on Exhibit M-4 against their names, each one of the remaining 17 workmen received the amount in full and final settlement of all his claim including that of his reinstatement, subsequently, *vide* voucher Exhibit M-5 to M-21.

I see no reason to disbelieve the Statement of Shri M. C. Gupta, Factory Manager, particularly when the proceedings against the workmen are *ex parte* and none of them has taken care to pursue the demand raised by him on the management leading to this reference, or to deny the documents relied on by the management allegedly signed by him, in support of their plea of payment to him of the amount stated therein satisfaction of all his claims including that of his reinstatement.

I accordingly relying on the statement of Shri M. C. Gupta, Factory Manager, hold that the demand raised by the workmen as enlisted in Annexure A has been fully satisfied and that there is now no dispute between the parties requiring adjudication. I answer the reference while returning the award in these terms.

Dated the 9th August, 1976.

MOHAN LAL JAIN,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 954, dated the 9th August, 1976.

Forwarded four copies to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 9th August, 1976.

MOHAN LAL JAIN,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

## ANNEXURE 'A'

## List of the workmen

Serial No.	Name	Father's Name
1	Mr. Phool Chand	Shri Anai
2	Shri Sagar Singh	Shri Bhagwan Sahai
3	Shri Birjendra Singh	Shri Navel Singh
4	Shri Rameshwar Parshad	Shri Prash Ram Parsad
5	Shri Ram Nath Bharti	Shri Suderdshan Bharti
6	Shri Shanker Parshad	Shri Perma Nand
7	Shri Virender Kumar Uppadhaya	Shri Chandeshwar Uppadhya
8	Shri Sachda Nand Singh	Shri Bhurgwashram Singh
9	Shri Uday Bir Singh	Shri Ram Singh Sisodia
10	Shri Mohamad Jalaludin	Shri Vazir Mohamad
11	Shri Hari Shanker Parshad	Shri Jeevat Sanar
12	Shri Syamji Misra	Shri Kailash Misra
13	Shri Hari Singh	Shri Totak Singh
14	Shri Sukh Ram	Shri Ram Kishan
15	Shri Inder Lal	Shri Tek Chand
16	Shri Id Mohamad	Shri Immam Miya
17	Shri Amar Nath Parshad	Shri Ram Dhari Parsad
18	Shri Jai Chand	Shri Ghari Ram
19	Shri Ram Parshad Singh	Shri Subedar Singh
20	Shri Bharat Bhushan	Shri Mool Raj

ATTESTED :

MOHAN LAL JAIN,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.